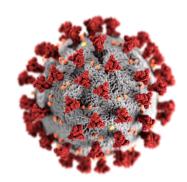
# Operations during COVID-19



March 17, 2020

LUMINEQ continues to monitor and put in place appropriate precautions to manage the impact of the COVID 2019 (Coronavirus Disease). The focus of our planning is to minimize the risk of infection of our employees and to ensure our ability to maintain customer satisfaction during these difficult times.

We know our customers depend on LUMINEQ displays all the time, which is why we have taken appropriate actions in order to keep production running normally and maintaining the ability to ship our displays to our customers around the globe. We are bringing the same creativity and passion to meeting this challenge that we do in everything else we undertake.

We have closely been following the instructions of the Finnish Institute for Health and Welfare (THL) and have taken the following actions to ensure the health and safety of LUMINEQ employees:

### Travel

• LUMINEQ has enforced a global travel ban for all employees until further notice.

## **LUMINEQ** employees

- Employees are advised to work remotely if their tasks can be carried out from home.
- Employees and/or who have household members, who may be more at risk from the virus (age, medical condition, etc..) will be given additional support.

### **Visitors**

Visits to LUMINEQ headquarters in Espoo are on hold for the time being. If you
have planned a visit to our o ces in the near future, please contact your LUMINEQ
representative for further information.

## Operations and co- operation with LUMINEQ

As of today we are not aware of specific delays due to the corona virus that would affect customer orders. We are carefully monitoring the supply chain and will inform our customers as soon as possible in case specific implications occur.

LUMINEQ remains there for our customers and partners - it's business as usual. We continue working together with our clients and distributors, just remotely. With less traveling, we are even better equipped to help our customers and focus on engineering innovative displays.

We continue to invest in our products and services, as well as our people. Most importantly, we are enforcing proper measures to ensure the safety and wellness of those inside and outside of LUMINEQ Headquarters. It's the only right thing to do and will also ensure that our business keeps running smoothly during these difficult times.

If you have any questions regarding this unusual situation, please do not hesitate to contact us.